

CITYWIDE COMPARABLES

Negotiator Comps*	Population	Admin	Legal	Com dev	Courts	Electric	Fire	PW	Parks	IT	Finance	Police
Roseburg	23922	x	x	x	x		x	x	x	x	x	x
Klamath Falls	21911	x	x	x	x			x	x	x	x	x
Milwaukie	21742	x		x	x			x		x	x	x
Altamont (Unincorporated)	21708											
Hayesville (Unincorporated)	21692											
Ashland	20946											
Lebanon	20126	x		x	x			x	x	x	x	x
Sherwood	19801	x	x	x	x			x	x	x	x	x
Hermiston	19503	x		x	x		x	x		x	x	x
Cedar Mill (Unincorporated)	19503											
Cental Point	19197	x		x				x	x	x	x	x

Additional Comps		Admin	Legal	Com dev	Courts	Electric	Fire	PW	Parks	IT	Finance	Police
Corvallis		x		x	x		x	x		x	x	x
Eugene		x	x	x	x		x	x	x	x	x	x
Forest Grove		x		x	x	x	x	x	x	x	x	x
Grants Pass	39112	x	x	x			x	x		x	x	x
Jackson County		x	x	x	x			x	x	x	x	x
Josephine County		x	x	x	x			x	x	x	x	x
Lake Oswego		x	x	x	x		x	x	x	x	x	x
McMinnville	34442	x	x	x	x			x	x	x	x	x
Medford, City		x	x	x	x		x	x	x	x	x	x
Wilsonville		x	x	x	x			x	x	x	x	x

*5 cities above and 5 cities below the population of Ashland

ADDITIONAL COMPARABLES - INDUSTRY SPECIFIC -

Electric

Canby Utility Board
City of Monmouth
City of Canby
McMinnville Water and Light
Forest Grove Light & Power

Fire

Jackson County Fire District
City of Redmond City
of Wilsonville Redmond Fire
& Rescue Tualatin Valley
Fire & Rescue District

Parks

Bend Parks &
Recreation

Public Works

Medford Water
Commission