

CPI vs. COLA by Group and Contract Period - Detail

	July 2015	January 2016	July 2016	July 2017	July 2018	July 2019	July 2020	January 2021	July 2021	July 2022	July 2023	July 2024	July 2025	July 2026	July 2027
CPI-W B/C*	0.10%	0.90%	0.90%	2.40%	3.00%	2.40%	1.70%	5.50%	5.50%	8.70%	4.30%	2.70%	?	?	?

*Represents the average price change in areas with a population of 2.5 million people or less.

Non-Represented	7/1/2015 - 6/30/2016		7/1/2016 - 6/30/2017		7/1/2017 - 6/30/2018		7/1/2018 - 6/30/2019		7/1/2019 - 6/30/2020		7/1/2020 - 6/30/2021		7/1/2021 - 6/30/2022		7/1/2022 - 6/30/2025			7/1/2025 - 6/30/2027		
		1%		2%		2%		2.4%		2%		0%		2%		4%	4%	3%	Avg. 5%	2%
	Total COLA = 1%		Total COLA = 2%		Total COLA = 2%		Total COLA = 2.4%		Total COLA = 2%		Total COLA = 0%		Total COLA = 2%		Total COLA = 11%			Total COLA = 9%		
	Total CPI = 1%		Total CPI = 0.9%		Total CPI = 2.4%		Total CPI = 3%		Total CPI = 2.4%		Total CPI = 7.2%		Total CPI = 5.5%		Total CPI = 15.7%			Total CPI = ?		

Parks**	7/1/2014 - 6/30/2017		7/1/17-6/30/18		7/1/18-6/30/19		7/1/2019 - 6/30/2021		7/1/21-6/30/22		7/1/2022 - 6/30/2025			7/1/2025 - 6/30/2027				
		1%	2%		3.1%		2.8%		2%	0% + furloughs		2%		4%	4%	3%	Avg. 5%	2%
	Total COLA = 3%		Total COLA = 3.1%		Total COLA = 2.8%		Total COLA = 2%		Total COLA = 2%		Total COLA = 11%			Total COLA = 9%				
	Total CPI = 1.9%		Total CPI = 2.4%		Total CPI = 3%		Total CPI = 9.6%		Total CPI = 5.5%		Total CPI = 15.7%			Total CPI = ?				

Laborers (LiUNA)	7/1/2014 - 6/30/2019				7/1/2019 - 6/30/2022			7/1/2022 - 6/30/2025			Currently Negotiating		
		1.5%	1.5%	1.5%	2.10%		2%	1.5%	2.6%				
	Total COLA = 6.6%				Total COLA = 5.1%			Total COLA = 11%					
	Total CPI = 6.4%				Total CPI = 9.6%			Total CPI = 15.7%					

Electric (IBEW)	7/1/2014 - 6/30/2017		7/1/2017 - 6/30/2020			7/1/2020 - 6/30/2022			7/1/2022 - 6/30/2025			7/1/2025 - 6/30/2027 Tentative			
		2%	2%	1.5%	1%	2.5%	5% spot*	1.5%	2.5% (with 1% spot*)		4%	4%	3%	Avg. 5%	(with 1% spot*)
	Total COLA = 4%		Total COLA = 5%			Total COLA = 4% (w/ 6% spot*)			Total COLA = 11%			Total COLA = 11% (w/1% spot*)			
	Total CPI = 1.9%		Total CPI = 7.8%			Total CPI = 7.2%			Total CPI = 15.7%			Total CPI = ?			

*Only effective for General Foreman, Lead Line Installer, Line Installer, Meter Relay Tech, & Electrician

Clerical (IBEW)	7/1/2015 - 6/30/2020					7/1/2020 - 6/30/2022			7/1/2022 - 6/30/2025			Currently Negotiating		
		2.5%	1.5%	1.5%	1.5%	2%		0%	1%	2.5%				
	Total COLA = 9%					Total COLA = 3.5%			Total COLA = 11%					
	Total CPI = 8.8%					Total CPI = 7.2%			Total CPI = 15.7%					

Police	7/1/2015 - 6/30/2018			7/1/2018 - 6/30/2021			7/1/2021 - 6/30/2023		7/1/2023 - 6/30/2026				
		5%	2%	2%	3%	3%	3%		2%	3%		4.5%	4%
	Total COLA = 9%			Total COLA = 9%			Total COLA = 5%		Total COLA = 12.5%				
	Total CPI = 3.4%			Total CPI = 12.6%			Total CPI = 14.2%		Total CPI (to date) = 7%				

Fire	7/1/2015 - 6/30/2018				7/1/2018 - 6/30/2022					7/1/2022 - 6/30/2025			Currently Negotiating		
		2%	2%	2%	2%	2%	2%	0%	2%	2%		4%			
	Total COLA = 8%				Total COLA = 8%					Total COLA = 11%					
	Total CPI = 3.4%				Total CPI = 12.6%					Total CPI = 15.7%					