

## CPI vs. COLA by Group and Contract Period - Summary

	July 2015	January 2016	July 2016	July 2017	July 2018	July 2019	July 2020	January 2021	July 2021	July 2022	July 2023	July 2024	TOTALS as of 6/30/25	July 2025	July 2026	July 2027
<b>CPI-W B/C*</b>	<b>0.10%</b>	<b>0.90%</b>	<b>0.90%</b>	<b>2.40%</b>	<b>3.00%</b>	<b>2.40%</b>	<b>1.70%</b>	<b>5.50%</b>	<b>5.50%</b>	<b>8.70%</b>	<b>4.30%</b>	<b>2.70%</b>	<b>31.70%</b>	<b>?</b>	<b>?</b>	<b>?</b>
*Represents the average price change in areas with a population of 2.5 million people or less.																
<b>Non-Represented</b>	1%		2%	2%	2.4%	2%	0%		2%	4%	4%	3%	22%	Avg. 5%	2%	2%
<b>Parks**</b>	1%		2%	3.1%	2.8%	2%	0% + furloughs		2%	4%	4%	3%	24%	Avg. 5%	2%	2%
<b>Laborers (LiUNA)</b>	1.5%		1.5%	1.5%	2.10%	2%	1.5%		2.6%	4%	4%	3%	23.7%	<i>Currently Negotiating</i>		
<b>Electric (IBEW)</b>	2%		2%	1.5%	1%	2.5%	5% spot*	1.5%	2.5% (with 1% spot*)	4%	4%	3%	24% (w/6% spot*)	<u><i>Tentative</i></u>	3%	3%
*Only effective for General Foreman, Lead Line Installer, Line Installer, Meter Relay Tech, & Electrician																
<b>Clerical (IBEW)</b>	2.5%		1.5%	1.5%	1.5%	2%	0%	1%	2.5%	4%	4%	3%	23.5%	<i>Currently Negotiating</i>		
<b>Police</b>	5%		2%	2%	3%	3%	3%		2%	3%	4.5%	4%	32%	4%		
<b>Fire</b>	2%	2%	2%	2%	2%	2%	0%	2%	2%	4%	4%	3%	27%	<i>Currently Negotiating</i>		