

# SALARY ADJUSTMENTS BASED ON PROPOSED IBEW ELECTRIC CBA

\*\*As of January 2025

CURRENT JOB TITLE	Step	July 1, 2025				July 1, 2026				July 1, 2027	
		4% Spot increase for Journeyman	4% COLA	Annual Salary	% Increase	Amount increased per hour	Annual \$ Difference	Amount increased per hour	Annual \$ Difference	Amount increased per hour	Annual \$ Difference
General Foreman	0	\$71.0388	\$73.8803	\$153,671.05	8%	\$5.57	\$11,593.53	\$2.98	\$6,192.94	\$2.31	\$4,795.92
Lead Working Line Installer	0	\$67.9767	\$70.6958	\$147,047.17	8%	\$5.33	\$11,093.80	\$2.85	\$5,926.00	\$2.21	\$4,589.20
Meter Relay Technician	0	\$66.7519	\$69.4220	\$144,397.67	8%	\$5.24	\$10,893.91	\$2.80	\$5,819.23	\$2.17	\$4,506.51
Line Installer	0	\$61.2403	\$63.6899	\$132,475.01	8%	\$4.81	\$9,994.42	\$2.57	\$5,338.74	\$1.99	\$4,134.41
Electrician	0	\$61.2403	\$63.6899	\$132,475.01	8%	\$4.81	\$9,994.42	\$2.57	\$5,338.74	\$1.99	\$4,134.41
Line Truck Driver	0		\$44.7828	\$93,148.26	4%	\$1.72	\$3,582.63	\$1.34	\$2,794.45	\$1.38	\$2,878.28
Electrical Warehouse Worker	0		\$40.5810	\$84,408.50	4%	\$1.56	\$3,246.48	\$1.22	\$2,532.25	\$1.25	\$2,608.22
Connect/Disconnect	0		\$40.5810	\$84,408.50	4%	\$1.56	\$3,246.48	\$1.22	\$2,532.25	\$1.25	\$2,608.22
Lead Telecommunications Technician	0		\$40.0471	\$83,297.91	4%	\$1.54	\$3,203.77	\$1.20	\$2,498.94	\$1.24	\$2,573.91
Tree Trimmer/Arborist	0		\$52.5036	\$109,207.42	4%	\$2.02	\$4,200.29	\$1.58	\$3,276.22	\$1.62	\$3,374.51
Apprentice Tree Trimmer	4		\$43.7585	\$91,017.72	4%	\$1.68	\$3,500.68	\$1.31	\$2,730.53	\$1.35	\$2,812.45
Meter Reader/Groundperson	5		\$38.5244	\$80,130.77	4%	\$1.48	\$3,081.95	\$1.16	\$2,403.92	\$1.19	\$2,476.04
Telecommunications Technician	5		\$36.3239	\$75,553.65	4%	\$1.40	\$2,905.91	\$1.09	\$2,266.61	\$1.12	\$2,334.61
Telecommunications Technician	5		\$36.3239	\$75,553.65	4%	\$1.40	\$2,905.91	\$1.09	\$2,266.61	\$1.12	\$2,334.61

	Average % increase	Average increase per hour	Average Annual \$ Difference
2025	5%	\$2.87	\$5,960.30
2026	3%	\$1.78	\$3,708.39
2027	3%	\$1.59	\$3,297.24