IBEW 659 Clerical Salary Schedule
Effective 7/1/2025

Updated as of 7/7/2025

Pay Grade	JOB TITLE	Steps occur every 12 months	1	2	3	4	5	6	7	8
300		**Hourly**	**$24.50**	**$25.23**	**$25.99**	**$26.77**	**$27.58**	**$28.41**	**$29.26**	**$30.14**
		Annual	$50,960.00	$52,478.40	$54,059.20	$55,681.60	$57,366.40	$59,092.80	$60,860.80	$62,691.20
300 IBEW-C	Administrative Associate									
300 IBEW-C	Financial Clerk									
300 IBEW-C	Police Records Associate									
305		**Hourly**	**$26.46**	**$27.25**	**$28.07**	**$28.92**	**$29.78**	**$30.67**	**$31.59**	**$32.54**
		Annual	$55,036.80	$56,680.00	$58,385.60	$60,153.60	$61,942.40	$63,793.60	$65,707.20	$67,683.20
305 IBEW-C	Court Service Assistant									
305 IBEW-C	Customer Service Assistant									
305 IBEW-C	Permit Technician I									
305 IBEW-C	Senior Police Records Associate									
310		**Hourly**	**$29.11**	**$29.98**	**$30.88**	**$31.81**	**$32.76**	**$33.74**	**$34.75**	**$35.79**
		Annual	$60,548.80	$62,358.40	$64,230.40	$66,164.80	$68,140.80	$70,179.20	$72,280.00	$74,443.20
310 IBEW-C	Accounts Payable Assistant									
310 IBEW-C	Code Compliance Specialist									
310 IBEW-C	Fiber Network Customer Representative									
310 IBEW-C	Financial Assistant									
310 IBEW-C	GIS Technician									
310 IBEW-C	Investigations Specialist									
310 IBEW-C	Payroll Specialist									
310 IBEW-C	Permit Technician II									
310 IBEW-C	Senior Customer Service Assistant									
310 IBEW-C	User Support Technician									
310 IBEW-C	Utility Billing Assistant									
315		**Hourly**	**$31.44**	**$32.38**	**$33.35**	**$34.35**	**$35.38**	**$36.44**	**$37.53**	**$38.66**
		Annual	$65,395.20	$67,350.40	$69,368.00	$71,448.00	$73,590.40	$75,795.20	$78,062.40	$80,412.80
315 IBEW-C	Assistant Planner									
315 IBEW-C	Building Inspector I									
315 IBEW-C	Engineering Techician									
315 IBEW-C	Lead Court Service Specialist									

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Pay Grade	JOB TITLE	Steps occur every 12 months	1	2	3	4	5	6	7	8
320		**Hourly**	**$33.95**	**$34.97**	**$36.02**	**$37.10**	**$38.21**	**$39.36**	**$40.54**	**$41.76**
		Annual	$70,616.00	$72,737.60	$74,921.60	$77,168.00	$79,476.80	$81,868.80	$84,323.20	$86,860.80
320 IBEW-C	Asset Management/CMMS Analyst									
320 IBEW-C	Climate & Energy Analyst									
320 IBEW-C	Conservation Specialist									
325		**Hourly**	**$36.67**	**$37.77**	**$38.90**	**$40.07**	**$41.27**	**$42.51**	**$43.79**	**$45.10**
		Annual	$76,273.60	$78,561.60	$80,912.00	$83,345.60	$85,841.60	$88,420.80	$91,083.20	$93,808.00
325 IBEW-C	Associate Planner									
325 IBEW-C	Building Inspector II									
325 IBEW-C	GIS Analyst									
325 IBEW-C	Information Analyst									
325 IBEW-C	PW Project Manager									
330		**Hourly**	**$39.60**	**$40.79**	**$42.01**	**$43.27**	**$44.57**	**$45.91**	**$47.29**	**$48.71**
		Annual	$82,368.00	$84,843.20	$87,380.80	$90,001.60	$92,705.60	$95,492.80	$98,363.20	$101,316.80
330 IBEW-C	Associate Engineer (EIT)									
330 IBEW-C	Building Inspector III									
335		**Hourly**	**$42.77**	**$44.05**	**$45.37**	**$46.73**	**$48.14**	**$49.58**	**$51.07**	**$52.60**
		Annual	$88,961.60	$91,624.00	$94,369.60	$97,198.40	$100,131.20	$103,126.40	$106,225.60	$109,408.00
335 IBEW-C	Senior PW Project Manager									