

IBEW 659 Electric Salary Schedule

Effective 7/1/2025

Updated as of 8/6/2025



Pay Grade	JOB TITLE		1	2	3	4	5	6
208		Hourly	\$18.0238	\$23.2206	\$28.3163	\$33.4159	\$38.5244	
		Annual	\$37,489.50	\$48,298.85	\$58,897.90	\$69,505.07	\$80,130.75	
208 GRAND	Meter Reader/Groundsperson*	<i>*Steps occur every six months</i>						
211		Hourly	\$16.9943	\$21.8944	\$26.6904	\$31.5071	\$36.3238	
		Annual	\$35,348.14	\$45,540.35	\$55,516.03	\$65,534.77	\$75,553.50	
211 GRAND	Fiber Network Field Technician*	<i>*Steps occur every six months</i>						
215		Hourly	\$40.0471					
		Annual	\$83,297.97					
215 GRAND	Lead Fiber Network Field Technician							
212		Hourly	\$36.4676	\$39.8713	\$41.3301	\$43.7612		
		Annual	\$75,852.61	\$82,932.30	\$85,966.61	\$91,023.30		
212 GRAND	Apprentice Tree Trimmer*	<i>*Steps occur after hour requirement is achieved</i>						
207		Hourly	\$40.5810					
		Annual	\$84,408.48					
207 GRAND	Connect/Disconnect Technician							
207 GRAND	Electrical Warehouse Coordinator							
206		Hourly	\$44.7829					
		Annual	\$93,148.43					
206 GRAND	Line Truck Driver-Electric							
218		Hourly	\$56.3835					
		Annual	\$117,277.68					
218 GRAND	Tree Trimmer Foreman							

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Pay Grade	JOB TITLE		1	2	3	4	5	6
217		Hourly	\$52.5035					
		Annual	\$109,207.28					
217 GRAND	Tree Trimmer/Arborist							
216		Hourly	\$48.6235					
		Annual	\$101,136.88					
216 GRAND	Tree Trimmer							
2XX		Hourly	\$44.5829	\$46.4936	\$48.4043	\$50.9519	\$53.4995	\$57.3209
		Annual	\$92,732.43	\$96,706.69	\$100,680.94	\$105,979.95	\$111,278.96	\$119,227.47
2XX GRAND	Apprentice Line Installer*		<i>*Steps occur every six months</i>					
202		Hourly	\$63.6899					
		Annual	\$132,474.99					
202 GRAND	Electrician							
202 GRAND	Line Installer							
214		Hourly	\$69.4212					
		Annual	\$144,396.10					
214 GRAND	Meter Relay Technician							
201		Hourly	\$70.6958					
		Annual	\$147,047.26					
201 GRAND	Lead Line Installer							
200		Hourly	\$73.8803					
		Annual	\$153,671.02					
200 GRAND	General Foreman-Electric							

GRAND = Grandfathered Pay Grade