

Ashland Police Association Salary Schedule

Effective 7/1/2025



Updated as of 8/6/2025

Pay Grade	JOB TITLE	1st step occurs at 6 months, then 12 months thereafter	0	1	2	3	4	5
304		Hourly	\$25.6411	\$27.0227	\$28.4047	\$29.8767	\$31.4625	
		Annual	\$53,333.49	\$56,207.22	\$59,081.78	\$62,143.54	\$65,442.00	
304 GRAND	Community Service Officer							
303		Hourly	\$30.0575	\$31.6395	\$33.3049	\$35.0579	\$36.9034	
		Annual	\$62,519.60	\$65,810.16	\$69,274.19	\$72,920.43	\$76,759.07	
303 GRAND	Evidence & Property Technician							
302		Hourly	\$34.4364	\$36.3173	\$37.7804	\$39.3361	\$41.5887	\$43.7481
		Annual	\$71,627.71	\$75,539.98	\$78,583.23	\$81,819.09	\$86,504.50	\$90,996.05
302 GRAND	Police Officer							
306		Hourly	\$34.7808	\$36.6805	\$38.1580	\$39.7294	\$42.0044	\$44.1855
		Annual	\$72,344.06	\$76,295.44	\$79,368.64	\$82,637.15	\$87,369.15	\$91,905.84
306 GRAND	Senior Police Officer							

GRAND = Grandfathered Pay Grade

DPSST	Intermediate	Advanced
<i>(sworn personnel)</i>	7%	12%

Longevity	10 Years	15 Years	20 Years	25+ Years
<i>(all job classes)</i>	3%	6%	9%	12%

Education	AA Degree	BA Degree	MA Degree
<i>(all job classes)</i>	2%	3%	5%

Officers may choose the combination of:

DPSST + Education **OR** DPSST + Longevity

In no case will an officer be eligible for more than two incentives.